

ROF



SUSTAINABILITY

SUSTAINABLE DEVELOPMENT POLICY

SUSTAINABILITY POLICY



ROR is an organization firmly committed to the sustainability of the planet, which is why we are committed to developing our activities sustainably, taking into account the 3 fundamental pillars of sustainability:

Environment
Social
Economic

WHAT DO WE UNDERSTAND BY

Firstly, Sustainability is about recognizing that nature and the environment are not an inexhaustible source of resources, and that their protection and rational use are necessary.

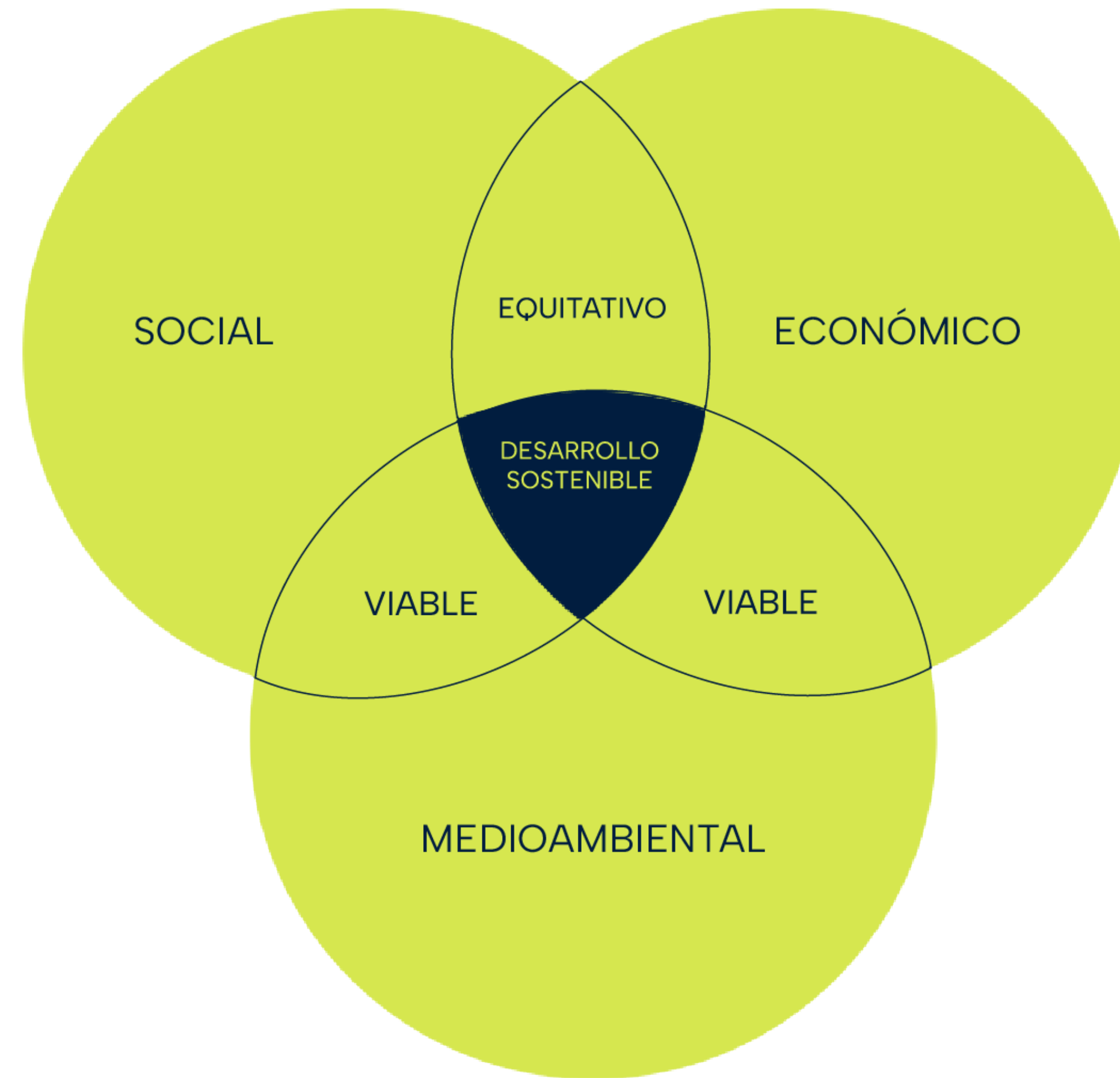
Secondly, Sustainability is about promoting social development by seeking unity between communities and cultures. In doing so, it aims to achieve satisfactory levels in quality of life, health, and education.

Thirdly, Sustainability promotes economic growth that generates equitable wealth for all, without damaging the environment.

The definition of sustainability refers to the satisfaction of current needs without compromising the ability of future generations to meet their own needs, ensuring a balance between economic growth, environmental care, and social well-being.

"Sustainable development is a way of progress that maintains this delicate balance today, without endangering the resources of tomorrow."

PILLARS OF SUSTAINABILITY



ACTIONS TO BE CARRIED OUT

This policy is linked to the organization's short- and medium-term strategy, the 2022-2025 Strategic Plan, which will allow the corporation to focus on the 3 sustainable pillars towards 2030.

ROR, in line with the company's strategic plan, needs to grow, and to do so, it will carry out the following actions:

- **Survive over time**
- **Maintain and grow the organization in a sustainable way**
- **Be a benchmark in the sector (vision)**

We work to try to secure grants and projects that include sustainable aspects. Internally, we work to make sustainable purchases and have sustainable suppliers.

Project SIGESTRAN.NET, digitalization of internal processes, among which we will achieve the real measurement of CO2 emissions and be able to work on reducing the HDC.

ACTIONS TO BE CARRIED OUT

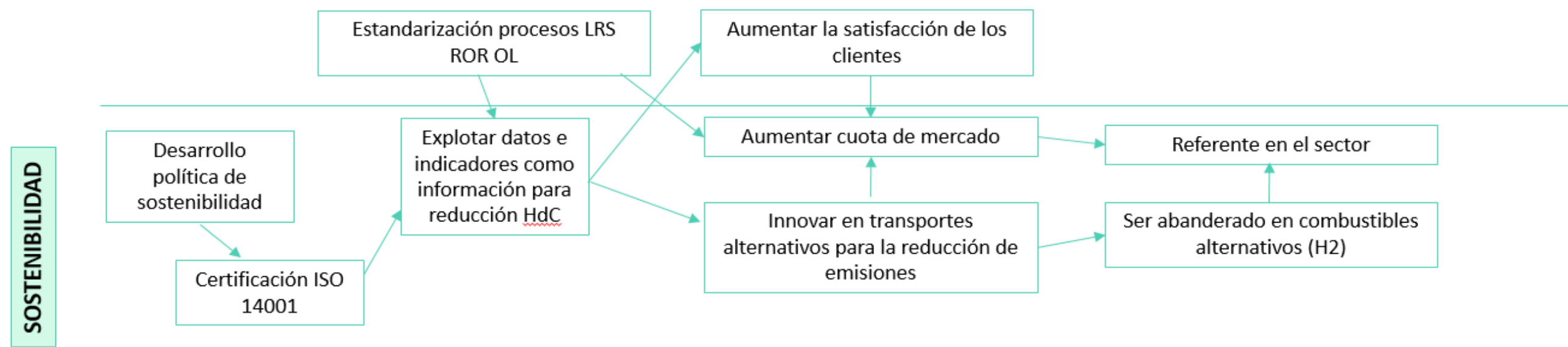
Nuestra Política de Sostenibilidad se basa en las siguientes acciones:

1

ENVIRONMENT

1.1 Certifications

The organization is certified under the ISO 14001/2015 standard to control all environmental aspects derived from our activity and manage them sustainably.



1.2 RHC (Reduction of HDC)

1.2.1. Waste Reduction Plan

The organization will identify, classify, and manage the disposal of waste with authorized managers, and reduce the impact of waste generation from our activities through reduction, reuse, and recycling.

1.2.2. CO2 Emissions Reduction Plan

The incorporation of Duo-Trailers, Giga trailers, and the renewal of the fleet with less polluting vehicles enables Ror OL to significantly reduce CO2 emissions and increase the transportation of goods for clients and strategic projects.

ACTIONS TO BE CARRIED OUT

At the same time, the organization is implementing a digitalization plan to correctly measure CO2 and NOX emissions in order to reduce the direct impact on transportation emissions in the DHC footprint and, in turn, be able to transfer this information to our clients to improve their HDC.

1.2.3 Digitalization of Processes

ROR is carrying out a digitalization project, and among other aspects, it aims to reduce document printing until achieving zero paper emissions.

2

SOCIAL

2.1 Recycling Culture

Transmit the recycling culture at the user level and review the disposal of waste from the organization's users.

2.2 Communication of Values

Communication of values where sustainability and equality are key elements.

Communicating and creating culture is crucial for our future, to attract talent and create an environment focused on corporate social responsibility (CSR) and equality.

2.3 Agreement with Collaborators

Agreements are being made with collaborators and suppliers for the maintenance of biodiversity.

ACTIONS TO BE CARRIED OUT

3

ECONOMIC

3.1 Renewable Energies

ROR invests in renewable energy, which is why it is transitioning its electricity supply to solar panels.

3.2 Circular Economy

Collaborations with recycling points, circular economy initiatives starting in two of our processes: the workshop and warehouses. Additionally, treatment of water waste, substances, material waste, etc.

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PRINCIPLES

OBJECTIVE

Involve, educate, and raise awareness across the entire value and supply chain: employees, customers, collaborators, suppliers, society, and public administrations (stakeholders), so that they respect, share, and apply our Sustainability Policy.

1

OBJECTIVE

Continuously improve by evaluating the risks and opportunities of the environmental impacts of our activities.

2

OBJECTIVE

Comply with the requirements of current legislation, as well as those determined internally by the organization.

3



Compliance with this policy is a fundamental objective of ROR, and it is the responsibility of all employees and stakeholders to ensure its adherence, to guarantee sustainability and improve environmental performance. To this end, ROR disseminates this policy to all its stakeholders.